



Star House, Plot C-5, "G" Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051

Recruitment of Officers in various streams upto Scale IV

Project No. 2024-25/1 Notice dated 01.01.2025

BANK OF INDIA, a leading Public Sector Bank having Head Office in Mumbai, invites applications for recruitment of Officers as mentioned below

Submission of On-line application commencing from	08.03.2025
Last date for submission of On-line application	23.03.2025
Relevant date for Age and Qualification	01.01.2025
Tentative Date of Online Examination	Will be advised separately

A. DETAILS OF THE POST / VACANCIES/ RESERVATIONS:

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out Of which				Age as on	
									HI	VI	OC	ID	01.01.2025	
													Min.	Max.
Chief Manager - IT (Database Administrator)	SMGS IV	SPL	-	-	1	-	1	2	-	-	-	-	28	40
Chief Manager - IT (Network)	SMGS IV	SPL	-	-	1	-	1	2	-	-	-	-	28	40
Chief Manager - IT (Cloud Operations)	SMGS IV	SPL	-	-	1	-	1	2	-	-	-	-	28	40
Chief Manager - IT (Infra)	SMGS IV	SPL	-	-	1	-	1	2	-	-	-	-	28	40
Chief Manager - IT (Middleware Administrator)	SMGS IV	SPL	-	-	-	-	1	1	-	-	-	-	28	40
Chief Manager - IT (Digital Payments)	SMGS IV	SPL	1	-	1	-	-	2	-	-	-	-	28	40
Chief Manager - IT (Incident Manager)	SMGS IV	SPL	-	-	-	-	1	1	-	-	-	-	28	40
Chief Manager - IT (Procurement Specialist)	SMGS IV	SPL	-	-	-	-	1	1	-	-	-	-	28	40
Chief Manager - IT (Application Maintenance & Admin)	SMGS IV	SPL	-	-	-	-	1	1	-	-	-	-	28	40
Chief Manager - IT (Application Customisation)	SMGS IV	SPL	-	1	-	-	-	1	-	-	-	-	28	40
Chief Manager IT Officer with CISA/ CISM/ CISSP qualifications	SMGS IV	SPL	-	-	-	1	1	2	-	-	-	-	28	42
Chief Manager - IT - Security cell	SMGS IV	SPL	1	-	-	-	1	2	-	-	-	-	32	42
Chief Manager - Fintech	SMGS IV	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Chief Manager - Economist	SMGS IV	SPL	-	-	-	-	1	1	-	-	1	-	28	45
Total		SPL	2	1	5	1	12	21			1			

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out Of which				Age as on	
									HI	VI	OC	ID	01.01.2025	
													Min	Max
Senior Manager - IT(CBC/Uniser)	MMGS-III	SPL	1	-	-	-	1	2	-	-	-	-	28	37
Senior Manager - IT(Application Maintenance & Admin)	MMGS-III	SPL	1	-	1	1	-	3	-	-	-	-	28	37
Senior Manager - IT(Application Customisation)	MMGS-III	SPL	1	-	1	1	-	3	-	-	-	-	28	37
Senior Manager- IT Software Developer (core Java)	MMGS-III	SPL	-	-	2	-	-	2	-	-	-	-	28	37
Senior Manager -IT (Database)	MMGS-III	SPL	1	-	1	-	-	2	-	-	-	-	28	37
Senior Manager- IT (API Development)	MMGS-III	SPL	1	1	1	-	-	3	1	-	-	-	28	37
Senior Manager- IT (Quality Control)	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager- IT (Product Manager)	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager- IT (Middleware)	MMGS-III	SPL	-	1	-	1	-	2	-	-	-	-	28	37
Senior Manager- IT (Infra)	MMGS-III	SPL	-	-	2	-	-	2	-	-	-	-	28	37
Senior Manager -IT (Security Manager Tools)	MMGS-III	SPL	1	-	1	1	-	3	-	-	-	-	28	37
Senior Manager -IT (Security Analyst)	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager -IT (Security Architect)	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager- IT (Network Security/ Network Operation)	MMGS-III	SPL	1	1	2	-	1	5	1	-	-	-	28	37
Senior Manager -IT(Full stack Java developer)	MMGS-III	SPL	1	1	1	-	-	3	-	-	-	-	28	37
Senior Manager -IT(Development security operation)	MMGS-III	SPL	1	-	-	1	-	2	-	-	-	-	28	37
Senior Manager -IT(Test Architect)	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager -IT(Patch Management)	MMGS-III	SPL	-	-	1	1	-	2	-	-	-	-	28	37
Senior Manager - IT (Cloud Operations)	MMGS-III	SPL	-	-	1	-	1	2	-	-	-	-	28	37
Senior Manager - IT (Compliance)	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager - IT (Security Engineer)	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager - IT Officer with CISA /CISM/CISSP qualifications	MMGS-III	SPL	1	1	1	-	2	5	-	1	-	-	28	40
Senior Manager - IT -Security cell	MMGS-III	SPL	-	1	2	-	-	3	-	-	-	-	27	38
Senior Manager ETL Developer Informatica/ Spark	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager ML Ops Full stack developer	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager System Admin RHEL, Openshift	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager SAS Viya Administrator	MMGS-III	SPL	-	1	-	-	-	1	-	-	-	-	28	37
Senior Manager Digital Marketing Specialist	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Nosql Data Base Administrator	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out Of which				Age as on	
									HI	VI	OC	ID	01.01.2025	
													Min	Max
Senior Manager Oracle Data Base Administrator	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager API Developer	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager ETL Tester	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Gen AI Developer	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Fintech	MMGS-III	SPL	-	1	1	-	-	2	-	-	-	-	28	37
Senior Manager Project Manager	MMGS-III	SPL	-	1	1	-	1	3	-	-	-	1	28	37
Senior Manager Qlik BI Developer	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Windows – System Administrator	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Data Quality Developer	MMGS-III	SPL	-	-	2	-	-	2	-	-	-	-	28	37
Senior Manager API Product Manager	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Data Scientist	MMGS-III	SPL	-	-	1	-	1	2	-	-	-	-	28	37
Senior Manager Data Engineering	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Data Architect	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	28	37
Senior Manager Risk	MMGS-III	SPL	1	-	3	1	4	9	-	-	1	-	25	35
Senior Manager Company Secretary	MMGS-III	SPL	-	-	-	-	1	1	-	-	-	-	31	40
Total		SPL	11	9	25	7	33	85	2	1	1	1		

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out Of which				Age as on	
									HI	VI	OC	ID	01.01.2025	
													Min	Max
Law Officers	MMGS-II	SPL	1	1	4	2	9	17	-	-	1	-	25	32
Manager -IT (Performance Testing)	MMGS-II	SPL	-	-	-	-	1	1	-	-	-	-	25	34
Manager- IT (Digital Payments)	MMGS-II	SPL	-	-	1	-	1	2	-	-	-	-	25	34
Manager - IT(Front End Java developer)	MMGS-II	SPL	-	-	-	1	1	2	-	-	-	-	25	34
Manager - IT (Automation Testing)	MMGS-II	SPL	-	-	1	-	1	2	-	-	-	-	25	34
Manager - IT(System Administrator)	MMGS-II	SPL	1	-	1	-	1	3	-	-	-	-	25	34
Manager IT with CISA /CISM/CISSP qualifications	MMGS-II	SPL	1	1	2	-	1	5	-	-	-	1	27	35
Manager - ETL Developer Informatica/ Spark	MMGS-II	SPL	-	-	1	-	1	2	-	-	-	-	25	32
Manager - UI/ UX Developer	MMGS-II	SPL	-	-	-	-	1	1	-	-	-	-	25	32

Name of the Post	Scale	Stream	SC	ST	OBC	EWS	GEN	TOTAL	Out Of which				Age as on	
									HI	VI	OC	ID	01.01.2025	
													Min	Max
Manager-System Admin RHEL, Openshift	MMGS-II	SPL	1	-	-	-	1	2	-	-	-	-	25	32
Manager-API Developer	MMGS-II	SPL	1		1	1	1	4	-	-	-	-	25	32
Manager-Gen AI Developer	MMGS-II	SPL	-	-	-	-	1	1	-	-	-	-	25	32
Manager-Fintech Officer	MMGS-II	SPL	1	-	1	1	1	4	-	-	-	-	25	32
Manager Qlik BI Developer	MMGS-II	SPL	-	1	-	-	1	2	-	-	-	-	25	32
Manager API Product Manager	MMGS-II	SPL	-	-	-	-	1	1	-	-	-	-	25	32
Manager Data Engineering	MMGS-II	SPL	1	-	-	-	-	1	-	-	-	-	25	32
Manager Risk	MMGS-II	SPL	-	-	2	1	2	5	1	-	-	-	22	35
Manager- Finance & Accounts	MMGS-II	SPL	1	-	-	-	1	2	-	-	-	-	27	35
Manager- IND AS	MMGS-II	SPL	1	1	1			3	-	-	-	-	27	35
Manager-GST	MMGS-II	SPL	-	-	1	1	1	3	-	-	-	-	27	35
Manager - TDS	MMGS-II	SPL	-	-	1	-	1	2	-	-	-	-	27	35
Manager -Civil Engineer	MMGS-II	SPL	-	1	2	-	2	5	-	-	-	-	23	35
Manager -Electrical Engineer	MMGS-II	SPL	1	-	-	-	1	2	-	-	-	-	23	35
Manager -IT-HRMS	MMGS-II	SPL	1	-	-	-	1	2	-	-	-	-	25	35
Total			11	5	19	7	32	74	1	-	1	1		

Note: The above vacancies are inclusive of backlog. The number of vacancies and also the number of reserved vacancies is provisional and may vary according to actual requirements of the Bank.

The designation / name of the posts is only indicative as per respective scale and same does not intend to confer any special advantages to the selected candidate. The bank reserves the right to change the name of post / designation at any time without notice.

Abbreviations stand for:

SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS -Economically Weaker Section, GEN - General/Unreserved Category, PWD/ PwBD - Persons with Disabilities/ Persons with Benchmark Disabilities, OC / VI / HI / ID - As mentioned in para B.IV below, XSM – Ex-Servicemen, GBO- General Banking Officer, SPL- Specialist Officer

PAY SCALE: Basic pay as below and other allowances and perquisites as applicable:

Present Scale of Basic Pay (in Rs.) –

SCALE / GRADE	SCALE OF PAY
Middle Management Grade Scale-II (MMGS-II)	64820 – 2340 (1) - 67160 – 2680 (10) - 93960
Middle Management Grade Scale-III (MMGS-III)	85920 – 2680 (5) - 99320 – 2980 (2) - 105280
Senior Management Grade Scale-IV (SMGS-IV)	102300 – 2980 (4) - 114220 – 3360 (2) - 120940

B. ELIGIBILITY CRITERIA (as on 01.01.2025)

Candidates, intending to apply for above post should ensure that they fulfil the minimum eligibility criteria specified by Bank for respective post:

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications, work experience etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form at the time of interview and any subsequent stage of the recruitment process as required by the Bank. Please note that no change of category as well as any other details will be permitted at any stage after registration of the online application. Merely applying / appearing and being shortlisted in the online test and/or interview and/or subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

I. Nationality / Citizenship:

A candidate must be either -

- (i) a Citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

II. Age / Educational Qualifications/ Experience etc. (As on 01.01.2025):

Eligibility Criteria for Posts	Click here for ANNEXURE – I to Notice dt. 01.01.2025
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Bank reserves the right to post/ transfer such officers anywhere in India as per its requirements.

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Note:

- (1) Candidates belonging to reserved category (SC/ ST/ OBC/ PWD) applying for reserved vacancies (SC/ ST/ OBC/ PWD) will be entitled for relaxation of 5%, wherever minimum 60% marks is stipulated in Educational Qualifications i.e. they should have minimum 55% marks.
- (2) Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA / OGPA is awarded, the same should be converted into percentage and indicate the same in online application. The fraction of percentage will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.
- (3) Calculation of Percentage: The percentage marks shall be determined as per norms of respective Universities.
- (4) Candidates who were holding the similar post in Bank of India in the past are not eligible, hence need not apply.
- (5) Candidates ready to work anywhere in India should apply.
- (6) Candidates having the requisite qualification stipulated for the post can only apply.
- (7) The candidates can apply only for one post. In case of multiple applications, only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

III. Relaxation of Upper age limit

Sr. No.	Category	Age Relaxation
1.	Scheduled Caste/ Scheduled Tribe	5 years
2.	Other Backward Classes (Non-creamy layer)	3 years
3.	Persons With Benchmark Disabilities as defined under "The Rights of Persons with Disabilities Act, 2016"	10 years
4.	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
5.	Persons affected by 1984 riots	5 years

NOTE:

- (i) The maximum age limit specified in Annexure as per para no. II is applicable to General Category and EWS candidates.
- (ii) The relaxation in upper age limit to SC/ ST/ OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. III (3) to III (5).
- (iii) Candidates seeking age relaxation will be required to produce the original and submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the recruitment process as required by Bank.

- (iv) If an Ex-Serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman. There is no reservation for Ex-Servicemen in Officers' Cadre.

IV. Reservation for Persons with Benchmark Disabilities

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The post is identified suitable for the Persons under categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

I. Orthopedically Challenged "OC" category:

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons are covered under locomotor disability with following bench mark:

a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:

i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;

iii. extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;

b. "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less;

d. "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

e. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

II. Visual Impairment ("VI" Category) : Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

a. Blindness:

i. Total absence of sight; **OR**

ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; **OR**

iii. Limitation of the field of vision subtending an angle of less than 10 degree. **OR**

b. Low Vision:

i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; **OR**

ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

III. Hearing Impaired ("HI" Category):

a. Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.

b. Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

IV. Intellectual Disability "ID" Category: Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

1. Intellectual disability.

a. Autism Spectrum disorder (ASD) means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.

b. "Specific Learning Disability" (SLD) means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

c. "Mental Illness" (MI) means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by sub normality of intelligence

2. "Multiple Disabilities" means multiple disabilities amongst clause "A"; "B"; "C"; "D (1)".

Note: Only those persons with benchmark disabilities would be eligible for reservation. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the

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persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority.

A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority.

(i) Guidelines for Persons with Benchmark Disabilities using a Scribe

The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No. 16-110/2003-DD III dated February 26, 2013 of Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013- Welfare dated 26.04.2013, Office Memorandum F. No. 34-02/2015- DD-III dated 29.08.2018 of Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) and F. No. 29-6/2019-DD-III dated 10.08.2022. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- For candidates availing scribe in accordance with OM-F. No. 29-6/2019-DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online examination to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as **Appendix-I**.
- The scribe should be from an academic stream different from that stipulated for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of this recruitment.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- The scribe arranged by the candidate should not be a candidate for the online examination under this Recruitment Project 2024-25/1. Further the scribe arranged by the candidate should not be a scribe to any other candidate in the same examination process. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- Only candidates registered for compensatory time (at the time of online registration) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

- During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions. In such cases, the Candidate and scribe may also be debarred from all bank examinations for two years.
- Bank may also conduct online Aadhaar verification of the candidate / scribe.

(ii) Guidelines for candidates with locomotor disability and cerebral palsy

A Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(iii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

(iv) Guidelines for Candidates with Intellectual Disability (ID)

A Compensatory time of twenty minutes per hour of examination, either availing the services of a scribe or not, shall be permitted to the candidates with more than 40% Intellectual Disability (autism, intellectual disability, specific learning disability and mental illness).

(v) Guidelines for persons with specified disabilities having less than 40% disability and having difficulty in writing

A compensatory time of not less than 20 minutes per hour of the examination shall be allowed for persons who are eligible for getting scribe. In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.

These guidelines are subject to change in terms of GOI guidelines / clarifications, if any, from time to time.

C. EWS (Economically Weaker Section)

1. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i.) 5 acres of Agricultural Land and above;
 - ii.) Residential flat of 1000 sq. ft. and above;
 - iii.) Residential plot of 100 sq. yards and above in notified municipalities;
 - iv.) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.
 3. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for document verification/interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview. **The Income & Asset Certificate should be based on income of Financial Year 2023-24.**
 4. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
 5. The instructions issued by the Government of India in this regard from time to time shall be adhered to.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

NOTE: These guidelines are subject to change in terms of GOI guidelines/clarifications, if any, from time to time.

D. SELECTION PROCEDURE

Selection will be through online test and/or personal interview, depending on the number of applicants/eligible candidates.

I. ONLINE EXAMINATION:

The structure of online examination will be as under:

Sr. No.	Name of the Tests	Maximum Marks	Duration
1.	English Language	25	30 min
2.	Professional Knowledge relevant to the post	100	60 min
3.	General Awareness with special reference to Banking Industry	25	30 min

Bank reserves the right to modify the structure of the examination which will be intimated through its authorised website. Other detailed information regarding the

examination will be given in an Information Handout, which will be made available for the candidates to download along with the call letters from the authorised website www.bankofindia.co.in

The above tests except the Test of English Language will be available bilingually, i.e. English and Hindi. The test of English Language will be of qualifying nature i.e. Marks obtained in English Language will not be added while preparing merit List. The minimum qualifying marks in English Language Test, Professional Knowledge Test and General Awareness will be 35% for General/ EWS candidates.

Qualifying marks stipulated above are for General/EWS Category candidates. Candidates belonging to the Category SC/ ST/ OBC/ PWD, filling in vacancies reserved for the relevant category, will be entitled to a relaxation of 5% marks in relation to that stipulated for General/EWS category candidates

Penalty for Wrong Answers:

There will be penalty for wrong answers marked in the Objective Tests. For each question for which a wrong answer has been given by the candidate one fourth of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate; there will be no penalty for that question.

II. INTERVIEW:

Merit list of the candidates based on the marks obtained by them in online examination (marks obtained in General Awareness with special reference to Banking Industry and Professional Knowledge paper) will be prepared in descending order for the respective categories i.e. SC/ST/OBC/EWS/GEN. Candidates securing the minimum qualifying marks stipulated for Online Tests and ranking sufficiently high in the order of merit shall be called for Personal interview. Mere passing in the Online Test shall not vest any right to a candidate for being called for Personal Interview. In case of equal marks by two or more candidates, the merit order of such group of candidates will be on the basis of Date of Birth i.e. Candidate senior in age will be placed higher in the merit List.

The Bank may conduct the selection process only on the basis of Interview without holding online test. Accordingly, if online examination is not conducted, adequate number of candidates as decided by the Bank will be shortlisted for the interview based on their qualification, experience, and overall suitability for the post. The total marks allotted for Interview are 100. The minimum qualifying marks for the General/EWS category candidates will be 50% and for SC/ST/OBC/PWD is 45% of the total marks. The candidates called for the interview will be at the ratio of 1:3 to the number of vacancies. However, Bank may increase or decrease the said ratio at its discretion.

If Online Examination and Interview is conducted

Selection will be through online test and/or personal interview, depending on the number of applicants/eligible candidates. In case online test is conducted, the weightage (ratio) of Online Examination and interview will be 80:20. The combined final scores of candidates shall be arrived at on the basis of total scores obtained by the candidates in Online Examination (marks obtained in General Awareness with special reference to Banking Industry and Professional Knowledge paper) and Interview. A candidate should be found suitable both in the Online Examination and interview to be eligible for final selection.

Merit list of the candidates based on the marks obtained by them in Online Examination and Personal Interview will be prepared in descending order for the respective categories i.e. SC/ST/OBC/EWS/GEN. The final selection will be made on the basis of this merit list upto the number of vacancies.

In case of equal marks obtained by two or more candidates, the merit order of such group of candidates will be on the basis of marks obtained in both online examination and interview i.e. candidate securing higher marks in online exam and interview will be placed higher in the merit list. If the marks obtained in the online exam and interview is also equal, the merit order will be on the basis of Date of Birth i.e. Candidate senior in age will be placed higher in the merit List.

If Online Examination is not conducted:

If online examination is not conducted, the final selection will be made through personal interview. In such case merit list will be prepared on the basis of marks obtained in Personal Interview in descending order for the respective categories i.e. SC/ST/OBC/EWS/GEN. The final selection will be made on the basis of this merit list upto the number of vacancies. Maximum marks for interview will be 100. Minimum qualifying marks in interview shall be 50% for General/EWS Category and 45% for SC/ ST/ OBC/ PWD category candidate.

EXAMINATION CENTERS

- (i) The examination will be conducted online in Ahmedabad/Gandhinagar, Bengaluru, Bhopal, Bhubaneswar, Mohali, Chennai, Dehradun, Delhi/ Delhi NCR, Guwahati, Hyderabad, Jaipur, Jammu, Kolkata, Lucknow, Mumbai/ Thane/ Navi Mumbai/ MMR, Panaji, Patna, Raipur, Ranchi, Shimla and Thiruvananthapuram.
- (ii) No request for change of centre for Examination shall be entertained.
- (iii) Bank, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- (iv) BANK also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- (v) Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and Bank will not be responsible for any injury or losses etc. of any nature.

While appearing for the Interview, the candidate should produce valid prescribed documents given below.

List of Documents to be produced at the time of interview (as applicable)

The following documents in original together with a self-attested photocopies in support of the Candidate's eligibility and identity are to be invariably submitted at the time of interview **failing which the candidate may not be permitted to appear for the interview:**

- (i) Printout of the valid Interview Call Letter
- (ii) Valid system generated printout of the online application form
- (iii) Proof of Date of Birth (Birth Certificate or SSLC/ Std. X Certificate with DOB)
- (iv) Photo Identify Proof as indicated in para "IDENTITY VERIFICATION"
- (v) Mark sheets & certificates for educational qualifications. Proper document from Board /University for having declared the result on or before 01.01.2025 has to be submitted.
- (vi) Caste Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC category candidates. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. **OBC caste certificate containing the 'Non-creamy layer' clause should be issued on or after 01.04.2024. Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.**
Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form.
- (vii) Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format in case of EWS category candidates.
- (viii) Disability Certificate in prescribed format in case of PWD category. If the candidate has used the services of a Scribe at the time of online examination the duly filled in Bio data of the scribe in the prescribed format is to be submitted.
- (ix) An Ex-serviceman candidate has to produce a copy of the Service or Discharge Book / pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 22.03.2026.
- (x) Candidates serving in Government / quasi Govt. offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection certificate" from their employer at the time of interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

- (xi) Persons eligible for age relaxation under B III (5) must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services Communication No.F.No.9/21/2006-IR dated 27.07.2007.
- (xii) Experience certificates, as applicable.
- (xiii) Persons falling in categories (ii), (iii), (iv) and (v) of Point B (I) should produce a certificate of eligibility issued by the Govt. Of India
- (xiv) Certificate in case of persons with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2 (r) of the said Act, i.e. persons having less than 40 % disability and having difficulty in writing, to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as **Appendix-I**.
- (xv) Any other relevant documents in support of eligibility.

Note:- Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant eligibility documents as mentioned above. Non-production of relevant eligibility documents at the time of interview shall make the candidate ineligible for further process of recruitment. No documents shall be directly sent to Bank by candidates before or after the interview.

The Competent Authority for the issue of the certificate to SC / ST / OBC / Economically Weaker Section / PERSONS WITH BENCHMARK DISABILITIES is as under (as notified by GOI from time to time):

For Scheduled Castes / Scheduled Tribes / Other Backward Classes: (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and/or his family normally resides.

Economically Weaker Section: (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

For Persons with Benchmark Disabilities: Authorised certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional

Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government.

Candidates belonging to SC, ST, OBC, EWS, PWD categories have to submit certificates in support of it at the time of interview.

Prescribed Formats of SC, ST, OBC, EWS, PWD certificates to be submitted at the time of interview are available at the end of the Notice. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

IDENTITY VERIFICATION

Bank, at various stages, may capture **thumb impression or IRIS** of candidates in digital format for biometric verification of genuineness of the candidates. Candidate will ensure that correct thumb impression or IRIS is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal actions against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehndi, ink, chemical etc. in their hands or wear contact lenses.

In the examination hall as well as at the time of interview, the call letter along with a photocopy of the candidate's photo identity (**bearing exactly the same name as it appears on the call letter**) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised college/ university/ Aadhar card with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. **If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination/ interview.**

- Ration Card and Learner's Driving License will not be accepted as valid ID proof.
- In case of candidates who have changed their name will be allowed only if they produce Gazette notification/their marriage certificate/affidavit, in original.
- **Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. To avoid any dispute, name recorded at the time of registration should be similar and identical to authorized identity proof.**

Exam Related Instructions

1. Candidate is required to report at the exam venue as per the time mentioned in the admit card AND/OR informed via SMS/Mail on their registered mobile number/mail prior to exam date. Candidates should report atleast 15 minutes before the Reporting time indicated on the call Letter.
2. Mapping of 'Candidate Roll Number and the Lab Number' will NOT be displayed outside the exam venue, but the same will be intimated to the candidates individually at the time of entry of the candidate to the exam venue and post their Admit Card/ Call Letter and ID verification.
3. Items permitted into the venue for Candidates

Candidates will be permitted to carry only certain items with them into the venue.

 - a. Personal transparent water bottle
 - b. A simple pen
 - c. Exam related documents (Call Letter/Admit Card, ID card in Original, Photocopy of ID Card, etc.)
 - d. Call Letter/Admit Card should be brought with the Photocopy of the Photo ID stapled with it. Original ID (same as Photocopy) is also to be brought for verification. The name on the ID and on the Call Letter/Admit Card should be exactly the same.
 - e. In case of Scribe Candidates – Scribe form duly filled and signed with Photograph affixed.

No other Items are permitted inside the venue.
*Candidates are advised to bring their own water bottle.
4. Candidate should not share any of their personal belonging/material with anyone
5. Candidate should maintain safe social distance with one another.
6. Candidate should stand in the row as per the instructions provided at venue.
7. If candidate is availing the scribe, then scribe also should bring their own water bottle.
8. After entering from the entry gate, candidates will be required to switch off their mobile phones, and deposit it at the designated location, to be collected while exiting.
9. Candidate registration:
 - a) Candidate registration will be done through photo capture.
 - b) Photograph will be taken while candidate is standing.
 - c) Seat number will be given to the candidate.
10. Rough sheet call letter and ID proof management
 - Rough sheet(s) kept at each candidate desk will be used by candidate. No additional sheets will be provided during the exam.
 - Candidate must follow the instructions related to dropping the call letter with the ID proof copy in the boxes provided at the exit of lab/venue while leaving or at the designated place. Those candidates who avail the services of Scribe should submit Scribe form also along with the Call Letter and ID proof copy

- Candidate must drop the rough sheets in the boxes provided at the exit of lab/venue while leaving. The drop box for the rough sheets will be different from that of Call Letter box. Specific instructions will be displayed at the Venue.

11. Post Examination Controls

- On completion of a shift, the candidates should move out in an orderly manner without crowding as instructed by the venue staff.

(Some more instructions related to exam may be added or modified depending on the situation during the scheduled date of exam)

Career Path in the Bank:

Candidates selected in the above recruitment process will be recruited in Specialised Segment/Stream in the Bank as per the post applied for. Their Career Path in the subject category will be as per the Bank's extant Promotion Policy after which they will be allowed to participate in promotion in the Bank to higher Grade/Scale along with other General Banking Officers in that Scale, if they are otherwise eligible and fulfil the prescribed norms as per the Bank's Promotion Policy.

E. HOW TO APPLY

DETAILED GUIDELINES/PROCEDURES FOR

[a] APPLICATION REGISTRATION

[b] PAYMENT OF FEES

[c] PHOTOGRAPH, SIGNATURE, LEFT THUMB IMPRESSION AND HANDWRITTEN DECLARATION SCAN AND UPLOAD

Candidates can apply only online **from 08.03.2025 to 23.03.2025** and no other mode of application will be accepted.

IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should:

(i) Scan their photograph, signature, left thumb impression and handwritten declaration ensuring that the photograph, signature, left thumb impression and handwritten declaration adhere to the required specifications as given under Guideline for documents scan and upload.

(ii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Online Examination/Interview etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.

(iii) Have a valid ID proof such as PAN card/Aadhaar Card/Passport/Permanent Driving License/ Voter's Card, etc.

(iv) APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)

PAYMENT OF FEE ON-LINE: 08.03.2025 to 23.03.2025 (Both days inclusive)

CATEGORY	AMOUNT (Rs.) – (Inclusive of GST)
SC/ ST/ PWD	Rs. 175/- (INTIMATION CHARGES ONLY)
GENERAL & OTHERS	Rs. 850/- (APPLICATION FEE + INTIMATION CHARGES)

Bank Transaction charges for Online Payment of application fees/ intimation charges will have to be borne by the candidate.

[A] Application Procedure

Candidates are required to go to the Bank's website www.bankofindia.co.in and click on the 'CAREER' and then click on the link "**Recruitment of Officers in various streams upto Scale IV- Project No. 2024-25/1 Notice dated 01.01.2025**". This will open a new window. In this window click on "APPLY ONLINE"

- (i) Option "APPLY ONLINE" which will open a new screen.
- (ii) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- (iii) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
- (iv) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.
- (v) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/ Identity proof. Any change/alteration found may disqualify the candidature.
- (vi) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (vii) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Document Scan and Upload detailed under point "C".
- (viii) Candidates can proceed to fill other details of the Application Form.
- (ix) Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.

- (x) Modify details, if required, and click on 'COMPLETE REGISTRATION' ONLY after verifying and ensuring that the photograph, signature, left thumb impression and handwritten declaration uploaded and other details filled by you are correct.
- (xi) Click on 'Payment' Tab and proceed for payment.

[B] PAYMENT OF FEES (ONLINE MODE ONLY)

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
2. The payment can be made by using only Master/ Visa/ RuPay Credit cards, Debit cards, Internet Banking, Cash Cards/Mobile Wallets, QR or UPI.
3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
4. On successful completion of the transaction, an e-Receipt will be generated.
5. **Non-generation** of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated online transaction may not have been successful.
7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
8. To ensure the security of your data, please close the browser window once your transaction is completed.

Guidelines for Document Scan and Upload

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

Please note that until photographs and signature are as per the specifications provided, the system will not allow the candidate to move forward to the next stage of application.

i) Photograph Image: (4.5cm x 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face

- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- Photo uploaded should be of appropriate size and clearly visible.

II) **Photograph Capture**

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do’s and Don’ts of Photo Capture

Do’s:

- Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.
- Look straight at the webcam/ camera.
- Photograph should be of passport size.

Don’ts

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.
- Photo not taken in dark/ improper background.

III) **Signature:**

- The applicant has to sign on white paper with Black Ink pen.
- Dimensions 140 x 60 pixels (preferred)

- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20kb
- Signature (NOT IN CAPITAL LETTERS) uploaded should be of appropriate size and clearly visible.

IV) **Left thumb impression:**

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- **File type:** jpg / jpeg
- **Dimensions:** 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm * 3 cm (Width * Height)
- **File Size:** 20 KB – 50 KB
- **Note:** If a candidate does not have left thumb, he/ she may use his/ her right thumb. If both thumbs are missing, the impression of one of the fingers of the left hand starting from the forefinger should be taken. If there are no fingers on the left hand, the impression of one of the fingers of the right hand starting from the forefinger should be taken. If no fingers are available, the impression of left toe may be taken. In all such cases where left thumb impression is not uploaded, the candidate should specify in the uploaded document the name of finger and the specification of left/ right hand or toe.

V) **Hand-written declaration Image:**

- The applicant has to write the declaration in English clearly on a white paper with black ink.
- **File type:** jpg / jpeg
- **Dimensions:** 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm * 5 cm (Width * Height)
- **File Size:** 50 KB – 100 KB
- **Note:** The hand written declaration has to be in the candidate's hand writing and in English only. The text should NOT BE IN CAPITAL LETTERS. If it is written by anybody else and uploaded or in any other language, the application will be considered as invalid. (In the case of candidates who cannot write, may get that text of declaration typed and put their left hand thumb impression (if not able to sign also) below the typed declaration and upload the document as per specifications).
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- The text for the hand written declaration is as follows –

“I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”

The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)

NOTE:

- **Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.**
- **Ensure that Photo, Signature, Thumb impression and Hand written declaration are uploaded at the specified spaces only in the online application form.**

Procedure for Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/left thumb impression/hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

If the file size and format are not as prescribed, an error message will be displayed.

While filling in the Online Application Form the candidate will be provided with a link to upload his photograph and signature.

Procedure for uploading the documents:

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link "Upload Photograph / signature / left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload'
- If the file size and format are not as prescribed, an error message will be displayed.

Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.

Note:

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the photograph / signature / left thumb impression and hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- (3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate may not be allowed to appear for the process.
- (4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- (5) If the photo is not uploaded at the place of Photo Admission for Process may be rejected/denied. Candidate him/herself will be responsible for the same.
- (6) Candidates should ensure that the signature uploaded is clearly visible
- (7) After registering online candidates are advised to take a printout of their system generated online application forms.

After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to Bank.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Qualifications, Centre of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of any details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

It is for the candidate to ensure that he / she has met with the eligibility criteria and complied with the requirements and adhered to the instructions contained in this

advertisement as well as in the application form. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

Even if the last date of registration is changed due to technical reasons, the valid dates for payment of application fee will not be changed. Payment of fee by Demand Draft / Cheque / Money Orders / Postal Orders etc. will not be accepted. After registration the application printout need not be sent to the Bank. The said application and copies of required documents mentioned above should be kept ready for submission at the time of interview.

Candidates serving in Government / Public Sector Undertakings will be required to submit “No Objection Certificate” from their employer, in the absence of which their candidature will not be considered and will be cancelled for non-submission of NOC.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained.

An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.

An online application which is incomplete in any respect such as without photograph, signature, left thumb impression and handwritten declaration uploaded in the online application form will not be considered as valid. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date of registration of application to avoid the possibility of disconnection/ inability/ failure to log on to the BANK website on account of heavy load on internet/website jam. Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank. Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

F. GENERAL INSTRUCTIONS

- (1) Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of examination and interview respectively.
- (2) **Before applying for the mentioned posts, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement.** Candidates are therefore to carefully read this advertisement and follow all the instructions given for submitting online application. It is the primary responsibility of the candidate to ensure that he/she belongs to the Caste/Tribe as mentioned by him/her in online application.
- (3) **A Candidate's admission to the examination/ shortlisting for interview and/ subsequent process is strictly provisional. The mere fact that the call letter(s) has been issued to the candidate does not imply that his/ her candidature has been finally cleared by Bank. Bank would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If candidature of any candidate is rejected for any reasons according to the terms and conditions of this advertisement, no further representation in this regard will be entertained. If any of these shortcomings is/are detected after appointment his/her services are liable to be summarily terminated.**
- (4) Decision of Bank in all matters relating to selection process will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf.
- (5) **Not more than one application should be submitted by any candidate.** In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- (6) The scribe arranged by the candidate should not be a candidate for the examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.
- (7) Multiple attendance / appearances in the online examination and/or interview will be summarily rejected/ candidature cancelled.
- (8) Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination.
- (9) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
- (10) Canvassing in any form will be a disqualification.
- (11) No request for change of address, or changes in any other details mentioned in the online application form will be entertained.
- (12) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on Banks website shall prevail.
- (13) A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all

correspondences with the Bank in future should be identical and there should be no variation of any kind. Signature in CAPITAL LETTERS will not be acceptable.

- (14) A recent, recognizable photograph should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process/ doubt about identity at any stage could lead to disqualification.
- (15) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of Bank. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- (16) Candidates will have to appear for the interview at their own expense. However, eligible outstation SC/ST/Persons with Benchmark Disabilities category candidates called for interview will be paid IInd class to & fro railway/ bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/ bus ticket etc.). The above concession will not be admissible to SC/ST/Persons with Benchmark Disabilities category candidates who are already in service in Central / State Government, Corporations, Public Undertakings / Local Government, Institutions and Panchayats etc.
- (17) Bank shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share their application details with anyone.
- (18) Appointment of provisionally selected candidates is subject to his/her being declared medically fit, as per any other requirements of the Bank and also subject to service and conduct rules of the Bank. Decision of Bank will be final and binding on candidates.
- (19) Bank reserves the right to change (cancel/ modify/add) any of the criteria, method of selection etc. with or without assigning any reason.
- (20) Intimations will be sent by email and/ sms only to the email ID and mobile number registered in the online application form. Bank shall not be responsible if the information/ intimations does not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorised Bank website www.bankofindia.co.in for latest updates.
- (21) The candidates are required to follow all the Guidelines regarding Exam given in this advertisement and subsequently. Any violation may result in cancellation of candidature.
- (22) Use of Mobile Phones, pagers, calculator or any such devices:
 - (a) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.

(b) Candidates are advised in their own interest not to bring any of the banned items including mobile phones/ pagers to the venue of the examination, as arrangement for their safekeeping cannot be assured.

(c) Candidates are not permitted to use or have in possession calculators in examination premises.

G. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- (i) using unfair means or
- (ii) impersonating or procuring impersonation by any person or
- (iii) misbehaving in the interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- (iv) resorting to any irregular or improper means in connection with his/ her candidature or
- (v) obtaining support for his/ her candidature by unfair means, or
- (vi) carrying mobile phones or similar electronic devices of communication in the examination /interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
 - (a) to be disqualified from the interview for which he/ she is a candidate
 - (b) to be debarred either permanently or for a specified period from any examination conducted by Bank.
 - (c) for termination of service, if he/ she has already joined the Bank.

H. CALL LETTERS

The Centre, venue address, post applied for, date and time for examination and interview shall be intimated in the respective Call Letter. An eligible candidate should download his/her call letter from the Bank's website www.bankofindia.co.in by entering his/her details i.e. Registration Number and Password/Date of Birth. No hard copy of the call letter/ Information Hand-outs etc. will be sent by post/ courier. Intimations will be sent by email and/ sms to the email ID and mobile number registered in the online application form. Bank will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via sms to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of Bank. Candidates are hence advised to regularly keep in touch with the authorised Bank website www.bankofindia.co.in for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

I. SECURITY DEPOSIT

Candidates selected will be required to deposit a specified amount as security deposit refundable after 3 years of satisfactory service (the said amount shall be forfeited in case he/she leaves the Bank before completion of 3 years of service) as under:

Officers in MMGS-II	Rs.2,00,000/-
Officers in MMGS-III & above	Rs.3,00,000/-

J. ANNOUNCEMENTS:

All further announcements/ details pertaining to this process will only be published/ provided on Bank's website www.bankofindia.co.in from time to time.

K. DISCLAIMER:

- Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process, will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.
- Clarifications / decisions given / to be given by the Bank, regarding this process for recruitment of Officers in General Banking Stream and/or Specialist Stream shall be final and binding on all the candidates.
- Decision of bank in all matters regarding eligibility, selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Bank in this regard. Bank reserves all rights pertaining to this recruitment process and would be final.
- Bank reserves the right to cancel the recruitment process partly/entirely at any time, if required, without issuing any further notice or assigning any reason thereof.

Date: 07/03/2025

Place: Mumbai

Chief General Manager (HR)

**FORM OF CERTIFICATE TO BE PRODUCED BY A
CANDIDATE BELONGING TO SCHEDULED CASTE OR
SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM**

**1. This is to certify that Sri / Smt / Kum* _____ son
/ daughter* of _____ of village / town*
_____ in District / Division* _____ of the State / Union
Territory* _____ belongs to the _____ Caste/Tribe* which is recognized as a
Scheduled Caste/ Scheduled Tribe* under :**

- * The Constitution (Scheduled Castes) Order, 1950 ;
- * The Constitution (Scheduled Tribes) Order, 1950 ;
- * The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
- * The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

- * The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
- * The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
- * The Constitution (Pondicherry) Scheduled Castes Order 1964;
- * The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
- * The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
- * The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
- * The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
- * The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
- * The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
- * The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
- * The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
- * The Constitution (ST) Orders (Second Amendment) Act,1991 ;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1996;
- * The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
- *The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
- *The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
- *The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

.....2

2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____ Father /Mother* of Sri / Smt / Kumari* _____ of _____ village / town _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____ [Name of the authority] vide their order No. _____ dated _____.

3. Shri/Smt/Kumari* _____ and/or* his/her* family ordinarily reside(s) in village/town* _____ of _____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place:

[With seal of Office]

Date :

State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

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* Please delete the words which are not applicable.

Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note : The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

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**FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT
TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Sri / Smt. / Kumari _____ son/daughter of _____ - _____ of village/Town _____ District/Division _____ in the State/ Union Territory _____ belongs to the _____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated ____*. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated :

District Magistrate /
Deputy

Commissioner etc.

Seal

* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

Government of
(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS
(Prescribed proforma subject to amendment from time to time)**

Certificate No.

Date :

VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari son/daughter/wife of permanent resident of Village/Street Post Office..... District..... in the State/Union Territory Pin Code whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office

Name

Designation

*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

Note 2 :The term 'Family**' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3 : The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE :-

The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii)Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

FORM-I

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in cases of blindness)
(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport size
attested photograph
(Showing face only) of
the person with disability

Certificate No.:

Date:

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri _____

Date of Birth (DD / MM / YY) _____

Age _____ years, male/female _____ registration No. _____ permanent

resident of House No. _____ Ward/Village/Street _____ Post Office

_____ District _____ State _____, whose photograph is affixed

above, and am satisfied that :

(A) he/she is a case of :

- locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is _____

(A) He/She has _____% (in figure) _____ percent (in words) permanent locomotor disability/ dwarfism /blindness in relation to his/her _____ (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression
of the person in whose
favour disability certificate is
issued.

FORM - II

Certificate of Disability

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability
--

Certificate No.:

Date:

This is to certify that we have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri
 _____ Date of Birth (DD / MM / YY) _____
 Age _____ years, male/female _____ registration No. _____
 permanent resident of House No. _____ Ward/Village/Street _____
 Post Office _____ District _____ State _____, whose
 photograph is affixed above, and am satisfied that :

- (A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines ((.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid Attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	£		
10	Hard of Hearing	£		
11	Speech and Language Disability			
12	Intellectual Disability			
13	Specific Learning Disability			
14	Autism Spectrum disorder			
15	Mental-illness			

16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:-

In figures :- _____ percent

In words :- _____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) _____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb impression of the person in whose favour disability certificate is issued.

FORM - III

Certificate of Disability

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport size Attested Photograph (Showing face only) of the person with disability

Certificate No.:

Date:

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter

of Shri _____ Date of Birth (DD / MM / YY) _____

Age _____ years, male/female _____ Registration No. _____ permanent

resident of House No. _____ Ward/Village/Street

_____ Post Office

_____ District _____ State _____, whose photograph is

affixed above, and am satisfied that he/she is a Case of _____ disability. His/her

extent of percentage physical impairment/disability has been evaluated as per guidelines (.....number

and date of issue of the guidelines to be specified) and is shown against the relevant disability in the table

below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Cerebral Palsy			
5	Acid Attack Victim			
6	Low vision	#		
7	Deaf	€		
8	Hard of Hearing	€		
9	Speech and Language Disability			
10	Intellectual Disability			
11	Specific Learning Disability			
12	Autism Spectrum disorder			
13	Mental-illness			

Classification: [Internal](#)

14	Chronic Neurological Conditions			
15	Multiple sclerosis			
16	Parkinson's disease			
17	Haemophilia			
18	Thalassaemia			
19	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) _____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)

(Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person in whose favour disability certificate is issued.

APPENDIX-I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

1. This is to certify that, we have examined Mr/Ms/Mrs (name of the candidate), S/o / D/o, a resident of (Vill/PO/PS/District/State), aged yrs, a person with (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition, He / She requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is / are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____ (it is valid for maximum period of six months or less as may be certified by the medical authority).

Signature of Medical Authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic/ PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/ Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer / Civil Surgeon / Chief District Medical Officer Chairperson				

Name of Government Hospital / Health Care Centre with Seal

Place:

Date:

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager - IT (Database Administrator)	SMGS-IV	02	28-40	Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT) <i>OR</i> Equivalent. (# Institute should be recognized/ approved by Government bodies/ AICTE)	Oracle certified Associate and / or Oracle Certified professional <i>(Certification preferably on the recent version of Oracle 12c/18c)</i> TOGAF/ PMP /ITIL Intermediate or higher level Certification	Minimum 7 years of hands-on experience in managing Oracle large databases in BFSI domain. DB Environment should be of RAC. Industry Desirable: Hands-on experience in data base, data modelling and Exadata Platform.	<ul style="list-style-type: none"> • Design Datawarehouse, Data Models, OLAP system, Experience in Oracle PL/SQL • Fine tune the system, Manage roles and Privileges. • Prepare a design for all metadata relating to various Extract/ Transform/ Load {ETL} processes Create both logical and physical data models. • Analyze all the needed data warehouse activities and identify what essential resources they require. • Strong problem solving and troubleshooting skills with the ability to exercise mature judgment • Ability to work independently, manage small engagements or parts of large engagements.

Classification: **Internal**

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager – IT (Network)	SMGS-IV	02	28-40	<p>Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication</p> <p><i>OR</i></p> <p>MCA / M. Sc. (Computer science/ IT) OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Cisco Expert/Architect Certification</p> <p>Juniper Check Point Certified Security Administrator</p> <p>Fortinet Certified McAfee Security Specialist</p> <p>TOGAF/ PMP /ITIL Intermediate or higher level Certification</p>	<p>Minimum 7 years of post-basic qualification experience in IT, of which minimum 5 years' experience Networking Domain.</p>	<ul style="list-style-type: none"> • Strong understanding of network protocols, services, and standards (e.g., TCP/IP, DNS, DHCP). • Ability to design and implement network solutions that meet business requirements. • Proficiency in diagnosing and resolving network issues efficiently. • Understanding of network security principles and practices, including firewalls, VPNs, and intrusion detection systems. • Strong problem-solving skills and the ability to think analytically.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager – IT (Cloud Operations)	SMGS-IV	02	28-40	<p>Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Master or higher level certification from VMware/ Nutanix Minimum 2 Intermediate / Advanced or higher level certification in Cloud Technology from any reputed Cloud OEM. (Eg. AWS, Microsoft etc) Preferred – Master or higher level certification from any reputed cloud OEM like AWS, GCP, Azure etc. TOGAF/ PMP /ITIL Intermediate or higher level Certification At least one certification from DEVOPS Certification from a globally recognized / reputed institute or academy, Kubernetes certification from CNCF / reputed OEM Certified Cloud Security Professional COMPTIA Cloud+ Certification</p>	<p>Minimum 7 years post basic qualification Experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Specialist of which 5 years' experience as Cloud Administrator/ Cloud Engineer/ Cloud Specialist.</p>	<ul style="list-style-type: none"> • Hands on experience of VMware cloud • Working experience of private, public cloud, Hybrid Cloud and Multi cloud • Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS • Knowledge of container and Kubernetes operations • Understanding of DevSecOps, Infra as code, • Hands on experience of virtualization • Good knowledge of the functions in databases, servers, networking, and software in the cloud • Ability to handle cloud security, compliance and audit • Working experience of managing IT Infrastructure • Good understanding of the Windows, Linux, and Unix operating systems • Should be well versed with scripting and CLI tools.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager- IT (Infra)	SMGS-IV	02	28-40	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication</p> <p>OR</p> <p>MCA / M. Sc. (Computer science/ IT)/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication</p> <p>OR</p> <p>Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>CompTIA (Compulsory for Server+ and Any one from ITF+, A+, Network +, Cloud +)</p> <p>Preferred:</p> <ul style="list-style-type: none"> • CCNA/ RHCA/ MCSA • TOGAF/ ITIL <p>Intermediate or higher level Certification</p>	<p>Minimum 7 years post basic qualification Experience in IT Industry/ BFSI or IT Vertical of an Organization as Infra Administrator</p>	<ul style="list-style-type: none"> • Developing and integrating solutions in cooperation with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework • Design, Plan & Execute projects using various technology solutions. • Monitoring LUN utilization and assist in capacity planning, storage systems and clusters • Manage logs, backups and tape inventory. • Escalating hardware and system-level problems to AMC Partners. • Hardening of servers as per bank policy • User administration, User access & activity review. • Infrastructure Capacity review & planning • Performance improvement and automation of jobs <p>Above activities in all environments of application (production, DR, development and staging)</p>

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager- IT (Middleware Administrator)	SMGS-IV	01	28-40	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Middleware-specific certifications (e.g., Oracle WebLogic Server Administrator Certified Expert) - IT service management certifications (e.g., ITIL Foundation Certificate) - Cloud computing certifications (e.g., AWS Certified Solutions Architect)</p>	<p>Minimum 7 years of hands-on experience in IT, of which minimum 3 years' experience middleware development, support, or management - Proven track record of successfully designing, implementing, and maintaining middleware solutions</p>	<ul style="list-style-type: none"> • Application servers (e.g., WebSphere, WebLogic, JBoss) • Message-oriented middleware (e.g., MQ, Kafka) • Enterprise Service Buses (ESBs) • API management tools (e.g., Apigee, MuleSoft) • Strong understanding of software development life cycles (SDLCs) and agile methodologies • Experience with DevOps practices and tools (e.g., Jenkins, Docker, Kubernetes) • Excellent problem-solving, analytical, and communication skills • Ability to lead and manage teams, and collaborate with cross-functional stakeholders

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager- IT (Digital Payments)	SMGS IV	02	28-40	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication</p> <p><i>OR</i></p> <p>MCA / M. Sc. (Computer science/ IT)/ M .Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication</p> <p><i>OR</i></p> <p>Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<ul style="list-style-type: none"> • CCNA/ RHCA/ MCSA • TOGAF/ ITIL Intermediate or higher level Certification • AWS Cloud Certification 	<p>Minimum 7 years post basic qualification Experience in IT Industry/ BFSI or IT Vertical of an Organization as Infra Administrator out of which it is desired to have atleast 3 years of experience in Digital Payment Channels such as UPI, IMPS, RTGS, NEFT, NACH etc.</p>	<ul style="list-style-type: none"> • Hands on experience of Managing Digital payment channels such as UPI, IMPS, RTGS, NEFT, NACH etc. • Working knowledge with switching technologies and payment channels. • Developing and integrating solutions with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework • Design, Plan & Execute projects using various technology solutions. • Monitoring LUN utilization and assist in capacity planning, storage systems and clusters • Manage logs, backups and tape inventory. • Escalating hardware and system-level problems to AMC Partners. • Hardening of servers as per bank policy • User administration, User access & activity review. • Infrastructure Capacity review & planning • Performance improvement and automation of jobs <p>Above activities in all environments of application (production, DR, development and staging)</p>

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager-IT (Incident Manager)	SMGS-IV	01	28-40	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- ITIL Foundation Certificate (or higher) - Certified Incident Manager (CIM) - Certified Information Systems Security Professional (CISSP)</p>	<p>Experienced incident manager with 7 years of experience in managing and resolving critical incidents in a fast-paced environment. Demonstrated ability to lead cross-functional teams and streamline incident response processes to minimize downtime and impact on business operations.</p>	<ul style="list-style-type: none"> • IT service management frameworks (e.g., ITIL) • Incident management tools (e.g., ServiceNow, JIRA) • Operating systems (e.g., Windows, Linux) • Networking fundamentals (e.g., TCP/IP, DNS) • Ability to analyze complex technical issues • Strong troubleshooting and problem-solving skills • Ability to identify root causes and implement fixes

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager-IT (Procurement Specialist)	SMGS-IV	01	28-40	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Certified Professional in Supply Management (CPSM) - Certified Supply Chain Professional (CSCP) - Certified Purchasing Professional (CPP)</p>	<p>Min 7 years of experience - Assisted in procurement activities, including data entry, contract management, and supplier communication. - Conducted research and analyzed data to support procurement decisions. - Developed and maintained procurement reports and dashboards.</p>	<ul style="list-style-type: none"> • Procurement software and systems (e.g., SAP, Oracle) • Microsoft Office (e.g., Excel, Word, PowerPoint) • Data analysis and reporting tools (e.g., Tableau, Power BI) • Familiarity with industry-specific regulations and standards (e.g., ISO 9001, FDA) • Knowledge of market trends and supplier networks

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager-IT (Application Maintenance & Admin)	SMGS-IV	01	28-40	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- Certified Application Maintenance Professional (CAMP) - Certified ITIL Foundation Certificate - Certified Scrum Master (CSM)</p>	<p>Minimum 7 years of experience in application maintenance and administration - Experience in troubleshooting and resolving application issues - Experience in performing routine maintenance tasks such as backups, updates, and patches - Experience in collaborating with development teams to resolve application issues - Experience in working with IT service management frameworks such as ITIL</p>	<ul style="list-style-type: none"> • Proficiency in programming languages such as Java, Python, or C# • Experience with application maintenance tools such as Splunk, Nagios, or AppDynamics • Knowledge of database management systems such as MySQL, Oracle, or SQL Server • Familiarity with cloud computing platforms such as AWS, Azure, or Google Cloud

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Chief Manager-IT (Application Customisation)	SMGS-IV	01	28-40	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- Certified Application Developer (CAD) - Certified Software Development Associate (CSDA) - Certified Professional in Software Engineering (CPSE)</p>	<p>Minimum 7 years of experience in application customization and development - Experience in customizing and configuring applications such as Salesforce, SAP, or Oracle - Experience in developing custom applications using programming languages such as Java, Python, or C# - Experience in working with databases and data modeling - Experience in collaborating with cross-functional teams to gather requirements and deliver customized solution</p>	<ul style="list-style-type: none"> • Proficiency in programming languages such as Java, Python, or C# • Experience with application customization tools and platforms such as Salesforce, SAP, or Oracle • Knowledge of database management systems such as MySQL, Oracle, or SQL Server • Familiarity with cloud computing platforms such as AWS, Azure, or Google Cloud • Experience with Agile development methodologies and version control systems such as Git

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Experience
Chief Manager-IT Officer With CISA/ CISM/ CISSP qualifications	SMGS-IV	02	28-42	<p>BASIC QUALIFICATION Essential: BE / B. Tech in Information Technology / Computer Science/ Electronics / Electronics & Instrumentations</p> <p>OTHER QUALIFICATION Essential CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional)</p> <p>Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux and other system tools.</p>	Minimum 7 years' experience in Banking/BFSI/ CERT-In empanelled IT Advisory firms engaged in BFSI sector with 4 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security etc.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Experience
Chief Manager-IT (Security Cell)	SMGS-IV	02	32-42	<p>B.E./ B. Tech/ MCA/ B.Sc. in Computer Science or IT or Electronics</p> <p>Preferred: One Certificate out of CISSP/CISM/CISA/ CRISC/CEH</p>	<p>Minimum 8 years of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/ Information Security companies with at least 4 years of relevant experience in similar roles.</p>

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Chief Manager - Fintech	SMGS-IV	1	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for coding, testing and debugging applications to ensure smooth and secure functioning. Collaborate with UX designers to create a seamless user experience, integrating features such as mobile banking, lending, budgeting and payment gateways. Responsible for API Integration, identification of add ons Fintech services for future requirements. Create algorithms, Research, analyze and forecast market trends to make modeling decisions.	Minimum experience of 8 years in the Banking or Financial Services, out of which minimum 5 years should be in Fintech in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience
Chief Manager-Economist	SMGS-IV	01	28-45	<p>02 years regular Post-Graduation degree in Economics / Econometrics</p> <p>(from a University / Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies)</p> <p>i) Candidates with specialisation in Financial Economics / Behavioural Economics will be preferred.</p> <p>Candidates from premier Institutes / Universitiessuch as Delhi School of Economics, Madras School of Economics, JNU, Jamia Millia IslamiaUniversity, IGIDR etc., OR from institutes of national importance as published by MHRD, Govt. of India will be preferred.</p>		<p>Minimum 5 years in Rating Agencies / Banks/ PDs. Work experience should preferably be in Analysis and forecasting of economic indicators, writing research reports on topics related to banking and Economics, Application of econometric models in Banking, evaluation of issues related to monetary and fiscal policy, Analyzing market trends.</p>

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (CBC/ Uniser)	MMGS III	02	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT)/ M .Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Universal Serializer (Uniser) technology</p> <ul style="list-style-type: none"> - Data serialization and deserialization - Programming languages (e.g., Java, Python, C++) - Data formats (e.g., JSON, XML) - Strong understanding of software development life cycles (SDLCs) and agile methodologies - Experience with DevOps practices and tools (e.g., Jenkins, Git, Docker) - Excellent problem-solving, analytical, and communication skills 	<p>Minimum 5 years of hands-on experience in finacle uniser implementation support and management</p> <ul style="list-style-type: none"> - Proven track record of successfully implementing and managing Uniser-based solutions <p>Leading team project management and stakeholder management</p>	<ul style="list-style-type: none"> • Cryptography (encryption algorithms, key management) • CBC mode of operation • Security protocols (SSL/TLS, IPsec) • Network security architecture • Strong understanding of security frameworks and compliance (e.g., NIST, HIPAA) • Experience with security assessments and risk management • Excellent problem-solving, analytical, and communication skills

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Application Maintenance & Admin)	MMGS III	03	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT)/ M .Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>ITIL Foundation Certificate</p> <p>- Scrum Master Certification (CSM)</p> <p>- Certified Application Performance Manager (CAPM)</p> <p>- Certified Information Systems Security Professional (CISSP)</p>	<p>Minimum 5 years of IT, with a focus on application maintenance and administration</p> <p>- Proven track record of successfully managing and maintaining applications</p> <p>- Experience with IT service management frameworks and agile methodologies</p>	<ul style="list-style-type: none"> • Programming languages (e.g., Java, Python, C++) • Software development life cycles (SDLCs) • Agile methodologies • IT service management frameworks (e.g., ITIL) • Database management systems (e.g., MySQL, Oracle) • Operating systems (e.g., Windows, Linux)

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Application Customisation)	MMGS III	03	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT)/ M .Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Certified Application Developer (CAD) - Certified Software Development Associate (CSDA) - Certified Professional in Software Engineering (CPSE) - Certified Salesforce Developer (CSFD) - Certified SAP Consultant (CSC)</p>	<p>Minimum 5 years of IT with a focus on application customization and integration - Proven track record of successfully customizing and implementing applications - Experience with IT service management frameworks and agile methodologies</p>	<ul style="list-style-type: none"> • Programming languages (e.g., Java, Python, C++) • Software development life cycles (SDLCs) • Agile methodologies • Application customization frameworks and tools (e.g., Salesforce, SAP) • Database management systems (e.g., MySQL, Oracle) • Operating systems (e.g., Windows, Linux) • Cloud computing platforms (e.g., AWS, Azure) • Strong understanding of application customization and integration

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT Software Developer (Core Java)	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT)/ M .Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent. (# Institute should be recognized/ approved by Government bodies/ AICTE)	Java certified Associate or Java Certified professional	Minimum 5 years of hands-on experience in development of Core Java/ J2EE/ Java based APIs	<ul style="list-style-type: none"> • Knowledge and Experience of Core Java/ J2EE • Experience of development, deployment and testing of various types of APIs • Core banking experience is desired. • Work as part of 24x7 operations team • Good oral and written communications skills. • Ability to work independently and as a team player. • Should be open to work on multiple emerging technologies • Strong problem determination and resolution skills.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Database)	MMGS III	02	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication</p> <p>OR</p> <p>MCA / M. Sc. (Computer science/ IT) /M .Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication</p> <p>OR</p> <p>Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Oracle certified Associate or Oracle Certified professional</p> <p><i>(Certification preferably on the recent version of Oracle 12c/18c/19c/21c)</i></p>	<p>Minimum 5 years of hands-on experience in managing Oracle large databases in BFSI domain.</p>	<ul style="list-style-type: none"> • Experience of Installing and Managing Database in RAC environment. • Experience of Backup and restoration methodology. • Experience in managing Oracle GRID architecture and ASM. • Experience in managing Oracle Data guard. • Experience of Oracle 11g/12c/19c/21c database, SQL Database. • Experience of Database performance tuning and configuration. • Experience of Oracle partitioning and Oracle compression. • Experience in Oracle ASO. • Experience in Database migration and upgradation. • Experience of monitoring tool like OEM / Oswatcher. • Knowledge of Oracle key vault is desired. • Knowledge of other database i.e. DB2,MySQL and MS SQL will be an added advantage. • Knowledge of Exadata and Informatica / Golden gate technologies. • Take ownership of performance and capacity monitoring aspects of the DB. • Experience in creation and maintenance of disaster recovery plans.

Classification: **Internal**

							<ul style="list-style-type: none"> • Experience of working with different OS platforms like Windows/Linux/HP-Ux/Solaris. • Knowledge of Oracle security tools including Audit vault. • Core banking experience is desired. • Work as part of 24x7 operations team • Good oral and written communications skills. • Ability to work independently and as a team player. • Should be open to work on multiple emerging technologies • Strong problem determination and resolution skills.
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Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (API Development)	MMGS III	03	28-37	Minimum 60% Marks in B.E./ B.Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication (# Institute should be recognized/ approved by Government bodies/ AICTE)	API development certifications (e.g., API Certified Developer) - Cloud computing certifications (e.g., AWS Certified Solutions Architect) - IT service management certifications (e.g., ITIL Foundation Certificate) - Agile certifications (e.g., Scrum Master Certification)	Minimum 5 years post basic qualification Experience in IT Industry/ API development, support, or management - Proven track record of successfully designing, implementing, and maintaining APIs - Experience with IT service management frameworks (e.g., ITIL) and cloud computing platforms	<ul style="list-style-type: none"> • Programming languages (e.g., Java, Python, C#) • API development frameworks (e.g., Spring, Django, .NET) • API design principles and protocols (e.g., REST, SOAP, GraphQL) • Data formats (e.g., JSON, XML) • API security and authentication mechanisms (e.g., OAuth, JWT) • - Cloud computing platforms (e.g., AWS, Azure, Google Cloud) • - Containerization (e.g., Docker) and orchestration (e.g., Kubernetes) • - Strong understanding of software development life cycles (SDLCs) and agile methodologies • - Experience with DevOps practices and tools (e.g., Jenkins, Git, CircleCI) • - Excellent problem-solving, analytical, and communication skills • - Ability to lead and manage teams, and collaborate with cross-functional stakeholders

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Quality Control)	MMGS III	01	28-37	<p>Minimum 60% Marks in B.E./ B.Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	Six Sigma Black/Green CQE, CSQE CISA or CISM Agile or Scrum certification	Minimum 5 years of hands-on experience in IT, of which minimum 3 years' experience Quality Control, assurance or testing in banking and financial industry Experience with software testing tools,	<ul style="list-style-type: none"> • Programming languages (e.g., Java, Python, C++) • Software development life cycles (SDLCs) • Agile methodologies (e.g., Scrum, Kanban) • Testing frameworks and tools (e.g., JUnit, TestNG, Selenium) • Cloud computing platforms (e.g., AWS, Azure) • Test planning, execution, and reporting • Defect tracking and management • Quality metrics and measurement • Process improvement and implementation • Team management and mentoring • Communication and stakeholder management • Project management and planning • Budgeting and cost management • ITIL Foundation Certificate (or higher) • Service desk management • Incident, problem, and change management • Analytical and problem-solving skills • Attention to detail and quality focus • Collaboration and teamwork • Adaptability and continuous learning

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Product Manager)	MMGS III	01	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT) / M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- Certified Product Manager (CPM) - Agile Certified Product Manager (ACPM) - Product Management Professional (PMP)</p>	<p>- Minimum 5 years of experience in product management or related field - Experience in managing the entire product lifecycle, from concept to launch - Experience in defining product vision, roadmap, and requirements - Experience in working with cross-functional teams, including engineering, design, and marketing - Experience in conducting market research, analyzing customer feedback, and making data-driven decisions</p>	<ul style="list-style-type: none"> • Familiarity with product development methodologies such as Agile, Scrum, or Waterfall • Knowledge of product management tools such as JIRA, Asana, or Trello • Familiarity with data analysis and visualization tools such as Excel, Tableau, or Power BI • Strong communication and interpersonal skills • Ability to work with cross-functional teams and stakeholders • Strong problem-solving and analytical skills • Ability to think strategically and make data-driven decisions

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Middleware)	MMGS III	02	28-37	<p>Minimum 60% Marks in B.E./ B.Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Middleware-specific certifications (e.g., Oracle WebLogic Server Administrator Certified Expert)</p> <p>- IT service management certifications (e.g., ITIL Foundation Certificate)</p> <p>- Cloud computing certifications (e.g., AWS Certified Solutions Architect)</p>	<p>Minimum 5 years of hands-on experience in IT, of which minimum 3 years' experience middleware development, support, or management</p> <p>- Proven track record of successfully designing, implementing, and maintaining middleware solutions</p>	<ul style="list-style-type: none"> • Application servers (e.g., WebSphere, WebLogic, JBoss) • Message-oriented middleware (e.g., MQ, Kafka) • Enterprise Service Buses (ESBs) • API management tools (e.g., Apigee, MuleSoft) • Strong understanding of software development life cycles (SDLCs) and agile methodologies • Experience with DevOps practices and tools (e.g., Jenkins, Docker, Kubernetes) • Excellent problem-solving, analytical, and communication skills • Ability to lead and manage teams, and collaborate with cross-functional stakeholders

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Infra)	MMGS III	02	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT) / M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>CompTIA (Compulsory for Server+ and Any one from ITF+, A+, Network +, Cloud +)</p> <p>Preferred:</p> <ul style="list-style-type: none"> • CCNA/ RHCA/ MCSA • TOGAF/ ITIL Intermediate or higher level Certification 	<p>Minimum 5 years of hands-on experience in IT, of which minimum 3 years' experience System Administration Domain preferably in BFSI sector / IT sector.</p>	<ul style="list-style-type: none"> • Developing and integrating solutions in cooperation with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework. • Design, Plan & Execute projects using various technology solutions. • Should have experience in Data Center operations. • Should be well versed with networking. • Capacity Planning and Hardware Life Cycle management • Should have good knowledge of IT Security.

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Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Security Manager-Tools)	MMGS III	03	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) / M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>1. Certification in ITIL/ BMC and 2. Any one of the certifications mentioned below: Trend Micro certified professional for Apex one/Trend Micro Certified Professional for Deep Security/Trend Micro Certified Professional for Deep Discovery Advanced Threat Detection/ McAfee Epo certified professional</p>	<p>Minimum 5 Years' of hands-on experience in managing end point security of any reputed organization(Preferably Banking or IT Sector) with at least 3 years as : (a).Level-3 resource in an organisation in the business of providing Endpoint Security Services, OR (b).As TAC resource in an OEM (in the field of network security devices such as AV, Proxy, App. Whitelisting, Drive Encryption)</p>	<ul style="list-style-type: none"> • Should have expert level knowledge of Endpoint Security, Patching • Should have expert knowledge of ITIL. • Sound analytical and troubleshooting skills, • Good team Management and co-ordination skills. Management of various projects and drive team for time bound completion. • Good communication skills- both written and verbal

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Security Analyst)	MMGS III	01	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> MCA / M. Sc. (Computer science/ IT) / M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication <i>OR</i> Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- CompTIA Security+ - CompTIA Cybersecurity Analyst (CSA+) - Certified Information Systems Security Professional (CISSP)</p>	<p>- Minimum 5 years of experience in cybersecurity or related field - Experience in monitoring and analyzing security event logs and network traffic - Experience in identifying and responding to security incidents - Experience in conducting vulnerability assessments and penetration testing - Experience in implementing security controls and measures to prevent security breaches</p>	<ul style="list-style-type: none"> • Proficiency in operating systems such as Windows, Linux, and macOS • Knowledge of network protocols and devices such as routers, switches, and firewalls • Familiarity with security technologies such as intrusion detection systems, antivirus software, and encryption • Experience with security information and event management (SIEM) systems • Strong analytical and problem-solving skills • Ability to analyze complex security data and identify trends and patterns • Experience in using data analytics tools such as Splunk, ELK, or Tableau

Classification: **Internal**

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager-IT (Security Architect)	MMGS III	01	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- Certified Information Systems Security Professional (CISSP) - Certified Information Security Manager (CISM) - Certified Cloud Security Professional (CCSP)</p>	<p>- Minimum 5 years of experience in information security, with a focus on security architecture - Experience in designing and implementing secure architectures for applications, systems, and networks - Experience with security technologies such as firewalls, intrusion detection systems, and encryption - Experience with cloud security and compliance frameworks such as AWS, Azure, and Google Cloud - Experience with security standards and regulations such as HIPAA, PCI-DSS, and GDPR</p>	<ul style="list-style-type: none"> • Proficiency in security architecture frameworks such as TOGAF, SABSA, and Zachman • Experience with security technologies such as firewalls, intrusion detection systems, and encryption • Knowledge of cloud security and compliance frameworks such as AWS, Azure, and Google Cloud • Familiarity with security standards and regulations such as HIPAA, PCI-DSS, and GDPR

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager – IT (Network Security/ Network Operation)	MMGS III	05	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>Professional level certifications in Network Firewall from any of following OEMs:CISCO, Palo Alto, Checkpoint, Juniper, Fortinet. Example: CCNP Security, JNCIP-SEC, PCNSA, CCSE Preferred: Candidates having expert level certifications in Firewall shall be preferred.</p>	<p>Minimum 5 years of hands-on experience in IT, of which minimum 3 years' experience in design and operation of Wide Area Network , Routing , Switching</p>	<ul style="list-style-type: none"> • Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. • Experience on multiple environments and be comfortable with complex heterogeneous systems environments. • Sound analytical and troubleshooting skills. • Good team Management and co-ordination skills. • Knowledge of IPv4, IPv6, TCP, DHCP etc. • Hands-on experience in Cisco NGFW / Checkpoint Firewall administration • Hands-on experience on managing Software Defined Network • Hands-on experience in managing • SDWAN

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Full stack Java Developer)	MMGS III	03	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<ul style="list-style-type: none"> • Java Certification from Oracle. • Spring Certified Professional • Oracle Certified Professional, Java SE 8 Programmer • Oracle Database PL/SQL Certification 	<p>5 years of experience in two or more of the following:</p> <ul style="list-style-type: none"> - Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, Open-Source Frameworks - Hibernate, Spring & Spring boot, JavaScript and web Microservices, APIs, and database technologies - Web technologies, Java, JEE, MVC, APIs, SOA Frameworks, Web Services -REST style. - Development experience using Oracle PL/SQL, Experience with Oracle versions 12c, 19c - Test tools such as JUnit, Selenium, Cucumber, RPA tools, JMeter, Rest-assured or WireMock. - Knowledge of CI/CD tools - Performance testing, regression testing, functional testing, API testing and Backend testing. - Testing variety of mobile applications. <p>(Training & Teaching experience)</p>	<ul style="list-style-type: none"> • Java 8.0 and above • Database: Oracle 12c or 19c • Angular • REST API • Spring • PL/SQL • OS: Linux, Windows • IBM DB2, MS SQL Server. • JAVA, PHP/.NET, • Basic Unix/Linux Commands • Experience with secure coding practices. • Code Repository (GitHub, SVN etc.), and Web server like Tomcat etc • Experience in project/program management. • Knowledge of Defect management lifecycle and defect management tools such as Jira/ Bugzilla etc. • API testing experience with tools such as Postman/ARC /ReadyAPI /Swagger/Soap UI etc.

Classification: **Internal**

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Development Security Operation)	MMGS III	02	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- Certified Information Systems Security Professional (CISSP) - Certified Cloud Security Professional (CCSP) - Certified DevSecOps Engineer (CDSOE)</p>	<p>- Minimum 5 years of experience in software development, cybersecurity, or related field - Experience in developing and implementing secure software development lifecycle (SDLC) processes - Experience in integrating security into DevOps pipelines using tools such as Jenkins, GitLab, or CircleCI - Experience in conducting threat modeling, vulnerability assessments, and penetration testing - Experience in implementing security controls and measures to prevent security breaches</p>	<ul style="list-style-type: none"> • Proficiency in programming languages such as Java, Python, or C# • Experience with cloud computing platforms such as AWS, Azure, or Google Cloud • Familiarity with containerization tools such as Docker or Kubernetes • Experience with security tools such as OWASP ZAP, Burp Suite, or Nessus • Experience with DevOps tools such as Jenkins, GitLab, or CircleCI • Knowledge of security orchestration, automation, and response (SOAR) tools • Familiarity with continuous integration and continuous deployment (CI/CD) pipelines

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Test Architect)	MMGS III	01	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- Certified Software Test Engineer (CSTE) - Certified Test Manager (CTM) - ISTQB Certified Tester Foundation Level (CTFL)</p>	<p>- Minimum 5 years of experience in software testing, with at least 2-3 years in a leadership or architecture role - Experience in designing and implementing testing strategies and architectures - Experience in leading cross-functional teams and collaborating with stakeholders - Experience in working with Agile and DevOps methodologies - Experience in using testing tools and technologies such as Selenium, Appium, or JIRA</p>	<ul style="list-style-type: none"> • Proficiency in programming languages such as Java, Python, or C# • Experience with testing frameworks and tools such as TestNG, PyUnit, or Cucumber • Familiarity with cloud computing platforms such as AWS, Azure, or Google Cloud • Experience with containerization tools such as Docker or Kubernetes • Experience with testing methodologies such as Agile, Scrum, or Waterfall • Knowledge of testing types such as unit testing, integration testing, or system testing • Experience with test automation frameworks and tools

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Patch Management)	MMGS III	02	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- CompTIA Security+ - CompTIA Server+ - Certified Information Systems Security Professional (CISSP)</p>	<p>- Minimum 5 years of experience in IT, with a focus on patch management and vulnerability management - Experience in managing and deploying patches for operating systems, applications, and firmware - Experience in using patch management tools such as SCCM, WSUS, or Ansible - Experience in conducting vulnerability assessments and penetration testing - Experience in working with IT service management frameworks such as ITIL</p>	<ul style="list-style-type: none"> • Proficiency in operating systems such as Windows, Linux, or macOS • Experience with patch management tools such as SCCM, WSUS, or Ansible • Familiarity with vulnerability scanning tools such as Nessus, OpenVAS, or Qualys • Knowledge of scripting languages such as PowerShell, Python, or Bash • Strong analytical and problem-solving skills • Ability to analyze complex technical data and identify trends and patterns • Experience in using data analytics tools such as Excel, Tableau, or Power BI

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Cloud Operations)	MMGS III	02	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- AWS Certified Cloud Practitioner - Microsoft Certified: Azure Administrator Associate - Google Cloud Certified - Professional Cloud Developer</p>	<p>- Minimum 5 years of experience in IT operations, with at least 2-3 years in a cloud operations role - Experience in managing and operating cloud-based infrastructure and applications - Experience in working with cloud providers such as AWS, Azure, or Google Cloud - Experience in implementing and managing cloud security, compliance, and governance - Experience in working with DevOps tools and methodologies</p>	<ul style="list-style-type: none"> • Proficiency in cloud computing platforms such as AWS, Azure, or Google Cloud • Experience with cloud management tools such as CloudFormation, Azure Resource Manager, or Google Cloud Deployment Manager • Familiarity with containerization tools such as Docker or Kubernetes • Knowledge of scripting languages such as Python, PowerShell, or Bash • Experience in managing and operating cloud-based infrastructure and applications • Knowledge of IT service management frameworks such as ITIL • Experience in implementing and managing cloud security, compliance, and governance • Familiarity with disaster recovery and business continuity planning • Experience in working with DevOps tools such as Jenkins, GitLab, or CircleCI • Familiarity with continuous integration and continuous deployment (CI/CD) pipelines • Knowledge of infrastructure as code (IaC) tools such as Terraform or CloudFormation

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Compliance)	MMGS III	01	28-37	Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent. (# Institute should be recognized/ approved by Government bodies/ AICTE)	- Certified Compliance Professional (CCP) - Certified Anti-Money Laundering Specialist (CAMS) - Certified Information Systems Security Professional (CISSP)	- Minimum 5 years of experience in compliance, risk management, or related field - Experience in developing and implementing compliance programs and policies - Experience in conducting risk assessments and audits - Experience in working with regulatory agencies and responding to regulatory inquiries - Experience in managing and training compliance teams	<ul style="list-style-type: none"> • Knowledge of compliance regulations and standards such as GDPR, HIPAA, or SOX • Familiarity with compliance software and tools such as compliance management systems or risk assessment tools

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Senior Manager -IT (Security Engineer)	MMGS III	01	28-37	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<p>- CompTIA Security+ - CompTIA Cybersecurity Analyst (CSA+) - Certified Information Systems Security Professional (CISSP)</p>	<p>- Minimum 5 years of experience in cybersecurity or related field - Experience in designing and implementing secure systems and architectures - Experience in conducting vulnerability assessments and penetration testing - Experience in implementing security controls and measures to prevent security breaches - Experience in working with security technologies such as firewalls, intrusion detection systems, and encryption</p>	<ul style="list-style-type: none"> • Proficiency in programming languages such as C, C++, Java, or Python • Experience with security technologies such as firewalls, intrusion detection systems, and encryption • Familiarity with cloud computing platforms such as AWS, Azure, or Google Cloud • Knowledge of containerization tools such as Docker or Kubernetes • Experience in conducting vulnerability assessments and penetration testing • Knowledge of security frameworks and regulations such as NIST Cybersecurity Framework or GDPR • Experience in implementing security controls and measures to prevent security breaches • Familiarity with incident response and disaster recovery planning • Strong analytical and problem-solving skills • Ability to analyze complex security data and identify trends and patterns • Experience in using data analytics tools such as Splunk, ELK, or Table

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Experience
Senior Manager- IT With CISA /CISM/ CISSP qualifications	MMGS III	05	28-40	<p>BASIC QUALIFICATION Essential: BE / B. Tech in Information Technology / Computer Science/ Electronics / Electronics & Instrumentations</p> <p>OTHER QUALIFICATION Essential CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional)</p> <p>Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux and other system tools.</p>	Minimum 5 years' experience in Banking/BFSI/ CERT-In empanelled IT Advisory firms engaged in BFSI sector with 3 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security etc.
Senior Manager-IT (Security Cell)	MMGS III	03	27-38	<p>B.E./ B.Tech/ MCA/ B.Sc. in Computer Science or IT or Electronics</p> <p>Preferred: One Certificate out of CISSP/ CISM/ CISA/ CRISC/ CPENT/ OSCP/ eJPT/ CEH/ CGEIT</p>	Minimum 5 years of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/ Information Security companies with at least 3 years of relevant experience in similar roles

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager – ETL Developer Informatica/ Spark	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	Extract, transform, load (ETL) developers are responsible for extracting and copying business data and loading it into a data warehousing environment. Understanding and managing of the existing integrations. New Integration with different source systems	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Informatica/Goldengate/ DataStage or any extraction tool in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations
Senior Manager - ML Ops Full Stack Developer	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	Deploy ML and DL Models to production. Optimize the model performance, latency, memory and throughput. Conduct interference testing on hardware, version control of models , metadata, experiments. Monitor model performance, maintenance, debugging, optimize deployment workflow. Design and develop AI solutions to address process automation challenges by applying Machine Learning models, Deep Learning, Classification models, statistical methods and NLU/NLP	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations. Experience in model versioning, model and data lineage, monitoring, model hosting and deployment, model optimization, scalability, orchestration,continuous learning, Automated pipelines

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - System Admin RHEL, Openshift	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	Administration of Red Hat Enterprise Linux (RHEL) system and Administration of OpenShift Dedicated cluster with Customer Cloud Subscriptions (CCS). Able to manage the file system, OS , Container environment. Manage Devops. Manage support, and maintain Linux installed systems. Install upgrade and maintain Linux based systems. Ensure security of systems and data. Manage system backups, restore, and recovery. Manage and maintain printers and scanners. Manage user accounts , groups, and services	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 year should be in administration of RHEL and Openshift

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager -SAS Viya Administrator	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Monitor, log and troubleshoot a SAS Viya environment. Manage identities and users. Manage content and functionality. Working on all of the day-to-day tasks associated with the Statistical Analysis System software, including knowing how to set-up, configure and install the software on a server. Perform all core inSync activities such as configuring, managing and monitoring in Sync.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 year should be in SAS
Senior Manager - Digital Marketing Specialist	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	<ul style="list-style-type: none"> Responsible for Build, execute and scale end-to-end digital marketing roadmap for the bank. Liaise with key stakeholders to devise, plan and execute a comprehensive digital strategy and integrate into existing systems for carrying out Digital Marketing. Review new technologies and keep the Bank at the forefront of developments in digital marketing and customer experience. 	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Digital Marketing in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - Nosql Database Administrator	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Develop and implement data models, schemas and structures to support efficient data storage and retrieval. Ensure database security by implementing appropriate access controls and encryption protocols	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Database Administration in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations
Senior Manager - Oracle Database Administrator	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	Design Datawarehouse, Data Models, OLAP system. Fine tune the System, Manage roles and Privileges. Prepare a design for all metadata relating to various Extract/ Transform/ Load (ETL) processes. Create both logical and physical data models. Analyze all the needed datawarehouse activities and identify what essential resources they require.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Oracle/Datawarehouse Management/ Database Administration preferably on Banking Projects.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - API Developer	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	1. Core Programming Skills <ul style="list-style-type: none"> • Proficiency in a programming language: Java (Spring Boot, Jersey), Python (Flask, Django), JavaScript (Node.js, Express.js, Nest.js), C# (ASP.NET Core) etc., based on the tech stack. • Experience with REST and SOAP: Understanding how Restful APIs work, including resource modelling and SOAP APIs for older systems. • Knowledge of building microservices and deploying APIs within frameworks. 2. API Design and Documentation. <ul style="list-style-type: none"> • OpenAPI/Swagger: Experience in documenting APIs using Swagger or OpenAPI specifications. • Postman/Insomnia: Familiarity with tools for testing and debugging APIs. • API security principles: Implementing authentication mechanisms like OAuth2, JWT or API keys. 3. API Security. <ul style="list-style-type: none"> • Encryption: Experience with AES/RSA encryption, SSL/TLS for secure communication. 	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in API development preferably on Banking Projects.

Classification: [Internal](#)

					<ul style="list-style-type: none">• Security frameworks: Knowledge of SAST/DAST tools and API security best practices like input validation, rate limiting, and CORS handling.• Authentication: Implementing secure authentication using OAuth2, JWT, or API Keys	
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Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager – ETL Tester	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	Prepare and plan for testing by developing a testing strategy, a test plan and test cases for the process. Analyze source data for data quality concerns throughout the ETL process. Execute test cases to validate the ETL process.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in ETL, Informatica/Goldengate/ DataStage or any extraction tool preferably on Banking Projects.
Senior Manager - Gen AI Developer	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	Review data, refine algorithms and train models to improve accuracy. Answer business challenges using AI software. Design, develop, implement and monitor AI systems. Explain AI systems to top management and stakeholders. Develop data ingest and data transformation architecture. Troubleshoot and resolve issues related to generative AI models and implementations. Create and maintain documentation for generative AI models and their applications	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in AI preferably on Banking Projects

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - Fintech	MMGS-III	02	28-37	<p>Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above.</p> <p>Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.</p>	<ul style="list-style-type: none"> Responsible for coding, testing and debugging applications to ensure smooth and secure functioning. Collaborate with UX designers to create a seamless user experience, integrating features such as mobile banking, lending, budgeting and payment gateways. Responsible for API Integration, identification of add ons Fintech services for future requirements. Create algorithms, Research, analyze and forecast market trends to make modeling decisions. 	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Fintech in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations.
Senior Manager - Project Manager	MMGS-III	03	28-37	<p>Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above.</p> <p>Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements</p>	<ul style="list-style-type: none"> Responsible for planning, organizing and directing the completion of specific projects for the Bank while ensuring these projects are on time, on budget and within scope. Oversee every aspect of the project, ensuring it stays within the budget and meets the required quality standards. Managing timelines and resources to prevent delays and unexpected changes to the project's scope 	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - Qlik BI Developer	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Implement various data modeling , visualization and reporting techniques Create different types of charts for QlikSense Dashboard Analysis Implementing set analysis in QlikSense Provide input on proposing, evaluating and selecting appropriate design alternatives which meet functional requirements and are consistent with Bank's current standards and processes Create and maintain technical design documentation Extracting, transforming and loading data from multiple sources into QlikSense applications.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 year should be in Qlik/ Power BI/ Tableau/ SAP BO reporting in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - Windows - System Administrator	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for maintaining the systems and servers of Windows operating system, Includes installing, configuring and supporting Windows based physical and virtual servers and deploying , testing Windows operating systems including virus updates, patches and performance tuning. Ensure that these systems run smoothly without interruptions. Key responsibilities include: Installing and configuring software and hardware: This includes operating systems and application software. Managing user accounts and permissions: Ensure only authorized users have access.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 year should be in Windows administration in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - Data Quality Developer	MMGS-III	02	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for designing, developing, testing, deploying and documenting a project's data quality procedures and its outputs. Creating new Data Quality rules as per the business requirement and deploy to the existing systems. Provide Data Quality Scorecards, Dash-Boards and Ad-Hoc reporting. Perform data load and mappings from source systems as the scope of quality information increase across the enterprise. Responsible for standards when creating mapplets and code migration from development through test. New API connections.	Minimum experience of 5 years of hands on experience in managing large Data Quality Programme in BFSI domain.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - API Product Manager	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements	Responsible for developing and scale up API Banking with more Business Critical Open AI stack. Developing, designing, monitoring, testing, securing and analyzing APIs for Bank.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in API Banking in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.
Senior Manager - Data Scientist	MMGS-III	02	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Develop data solutions and insights using data modeling, machine learning, statistics, analytics, mathematics and computer Science. Understand data structures using computer programming/ algorithms, explain complex data architectures to prepare data for analysis, and make sense out of data. Perform statistical analysis of large data sets to better understand trends and relationships between variables to inform predictive insights. Demonstrate ability to creatively employ new research tools to analyse data and derive unique insights for client, industries	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Data Science in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.

Classification: [Internal](#)

					and market data. Communicate research findings using compelling visualizations and well written reports. Design and build data visualizations using diverse sets of structured and unstructured data.	
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Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - Data Engineering	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for building systems that collect, manage and convert raw data into usable information for business analysts. Develop and maintain end to end data pipelines using ETL processes. Work closely with data science team to implement data analytics pipelines. Help define data governance policies and support data-versioning processes. Monitoring and maintaining existing pipelines.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Data Science in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Senior Manager - Data Architect	MMGS-III	01	28-37	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Define architecture, system design, governance for data storage, distribution , retention and best practices for implementation & support of data storage & processing systems. Understand High Level Design (HLD) and Low Level Design (LLD) of the applications. Define architecture, design and governance standards for data modelling,analytics and reporting systems. Design conceptual and logical data models and flowcharts, maintain data catalogue for trusted data lineage etc.	Minimum experience of 5 years in the Banking or Financial Services, out of which minimum 3 years should be in Data Engineering or Data Science or Data Quality in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Experience
Senior Manager- Risk	MMGS III	09	25-35	<p>Essential: Graduate/Post-graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies.</p> <p>And</p> <ul style="list-style-type: none"> • Certificate in Financial Risk Management from Global Association of Risk (GARP). <p>OR</p> <ul style="list-style-type: none"> • Professional Risk Management Certification from PRIMA Institute. <p>OR</p> <p>Masters in Math/Statistics or Econometrics with minimum of 60% marks in aggregate from a University /Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. (Minimum 55% for SC/ST/OBC/PwBD candidates).</p>	Overall 5 years of experience in Scheduled Commercial banks, with minimum 2 years of experience in the Risk Management department, preferably in head office/corporate office of any organization, presently working at Scale II/I designation or equivalent posts.
Senior Manager- Company Secretary	MMGS III	01	31-40	Company Secretary	Banking Experience: 5 Years Out of which Working Experience as an Officer: 4 Years
Law Officers	MMGS II	17	25-32	Graduate in law (3 years/ 5 years full time regular course) from a recognized University	As on date of notification the candidate must possess professional experience of minimum 4 years' post qualification experience as practicing lawyer and/or with law firm and/or as law officer in any Bank/Financial Institution/ State or Central Government and/or as a judicial officer. The experience as above can be cumulative

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Manager -IT (Performance Testing)	MMGS II	01	25-34	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<ul style="list-style-type: none"> - Certified Performance Tester (CPT) - Certified Software Tester (CSTE) - Certified Test Manager (CTM) 	<ul style="list-style-type: none"> - Minimum 3 years of experience in software testing, with at least 1-2 years in performance testing - Experience in designing and executing performance tests for web-based applications, mobile applications, or enterprise software - Experience in using performance testing tools such as LoadRunner, JMeter, or Gatling - Experience in working with cross-functional teams, including development, operations, and quality assurance 	<ul style="list-style-type: none"> - Proficiency in programming languages such as Java, Python, or C# - Experience with performance testing tools such as LoadRunner, JMeter, or Gatling - Familiarity with cloud computing platforms such as AWS, Azure, or Google Cloud - Knowledge of containerization tools such as Docker or Kubernetes - Experience in designing and executing performance tests for web-based applications, mobile applications, or enterprise software - Knowledge of performance testing methodologies and techniques - Experience in analyzing performance test results and identifying bottlenecks - Strong analytical and problem-solving skills - Ability to analyze complex performance data and identify trends and patterns - Experience in using data analytics tools such as Excel, Tableau, or Power B

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Manager -IT (Digital Payments)	MMGS II	02	25-34	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	<ul style="list-style-type: none"> • CCNA/ RHCA/ MCSA • TOGAF/ ITIL Intermediate or higher level Certification • AWS Cloud Certification 	<p>Minimum 3 years post basic qualification Experience in IT Industry/ BFSI or IT Vertical of an Organization as Infra Administrator out of which it is desired to have experience in Digital Payment Channels such as UPI, IMPS, RTGS, NEFT, NACH etc.</p>	<ul style="list-style-type: none"> • Hands on experience of Managing Digital payment channels such as UPI, IMPS, RTGS, NEFT, NACH etc. • Working knowledge with switching technologies and payment channels. • Developing and integrating solutions with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework • Design, Plan & Execute projects using various technology solutions. • Monitoring LUN utilization and assist in capacity planning, storage systems and clusters • Manage logs, backups and tape inventory. • Escalating hardware and system-level problems to AMC Partners. • Hardening of servers as per bank policy • User administration, User access & activity review. • Infrastructure Capacity review & planning

Classification: [Internal](#)

							<ul style="list-style-type: none">• Performance improvement and automation of jobs Above activities in all environments of application (production, DR, development and staging).
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Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Manager -IT (Front end Java Developer)	MMGS II	02	25-34	<p>Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent.</p> <p>(# Institute should be recognized/ approved by Government bodies/ AICTE)</p>	Java Certification from Oracle	Minimum 3 years of post-basic qualification software development experience in IT Industry/ Banking domain	<ul style="list-style-type: none"> • Core JAVA • JE22 Technologies • Springboot Framework • Restful API, SOAP, Postman • Oracle Database, PL/SQL • HTML5 • Angular • JavaScript • JQuery • CSS • AJAX <p>Code Repository (GitHub, SVN etc.), and Web server like Tomcat etc</p>

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Manager -IT (Automation testing)	MMGS II	02	25-34	Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT)/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent. (# Institute should be recognized/ approved by Government bodies/ AICTE)	Mandatory Work Experience - Automation Testing <u>Preferred certification</u> ISTQB Fundamentals	Minimum 3 years of post-basic qualification software development experience in IT Industry/ Banking domain	<ul style="list-style-type: none"> • Testing automation tools like selenium • Automation using java selenium • API test case execution using postman(Maven and Test NG Framework) • Strong knowledge of SQL queries • Knowledge of SDLC ,web application testing, Mobile application testing • Core java • HTML5 • JavaScript

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications / Certifications	Work Experience	Specific / Preferred Skill
Manager -IT (System Administrator)	MMGS II	03	25-34	Minimum 60% Marks in B.E./ B. Tech/ B Sc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) / M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR Equivalent. (# Institute should be recognized/ approved by Government bodies/ AICTE)	Red Hat/ Oracle Linux	Minimum 3 years of post-basic qualification software development experience in IT Industry/ Banking domain	<ul style="list-style-type: none"> • Experience of UNIX based server/system administration. • Experience in RHEL/Windows will be plus. • Oracle WebLogic Server setup and administration. • Experience of working with different OS platforms like Windows/Linux/H P-Ux/Solaris. • Oracle HTTP Server setup and administration. • Proficiency in Unix/Linux preferably in RHEL. • Unix and Shell Scripting

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Experience
Manager- IT With CISA/ CISM/ CISSP qualifications	MMGS II	05	27-35	<p>BASIC QUALIFICATION Essential: BE / B. Tech in Information Technology / Computer Science/ Electronics / Electronics & Instrumentations</p> <p>OTHER QUALIFICATION Essential CISA (Certified Information Security Auditor) / CISM (Certified Information Security Manager) / CISSP (Certified Information System Security Professional)</p> <p>Desirable: ISO 27001: Lead Auditor / CEH /CRISC/C-CISO etc. Experience in VAPT tools like Nessus, Retina, SAINT and Kali Linux and other system tools.</p>	<p>WORK EXPERIENCE Minimum 3 years' experience in Banking/BFSI/ CERT-In empanelled IT Advisory firms engaged in BFSI sector with 2 years' experience in conducting Information Systems (IS) Audit/ Cyber Security Audit of Systems such as Core Banking Solution, Digital Payment channels, DC/DR Sites including Vulnerability Assessment & Penetration Testing, Cloud Security etc.</p>

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - ETL Developer Informatica/ Spark	MMGS- II	02	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Extract, transform, load (ETL) developers are responsible for extracting and copying business data and loading it into a data warehousing environment. Understanding and managing of the existing integrations. New Integration with different source systems.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 year should be in Informatica/Goldengate/ DataStage or any extraction tool in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations.

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Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - UI/ UX Developer	MMGS-II	01	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for creating user-centered designs for digital products, such as websites, mobile apps, and software interfaces. Primary focus is on enhancing user satisfaction and usability by improving the accessibility, efficiency, and aesthetics of the product.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 years should be in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations. Designing a website, software, or product is easier when you follow these tried-and-tested concepts. Other concepts like color theory will also be required.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - System Admin RHEL, Openshift	MMGS- II	02	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Administration of Red Hat Enterprise Linux (RHEL) system and Administration of OpenShift Dedicated cluster with Customer Cloud Subscriptions (CCS). Able to manage the file system, OS , Container environment. Manage Devops. Manage, support and maintain Linux installed systems. Install, upgrade and maintain Linux based systems. Ensure security of systems and data. Manage system backups, restore and recovery. Manage and maintain printers and scanners. Manage user accounts, groups and services.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 year should be in administration of RHEL and Openshift

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - API Developer	MMGS-II	04	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	1.Core Programming Skills <ul style="list-style-type: none"> • Proficiency in a programming language: Java (Spring Boot, Jersey), Python (Flask, Django), JavaScript (Node.js, Express.js, Nest.js), C# (ASP.NET Core) etc., based on the tech stack. • Experience with REST and SOAP: Understanding how Restful APIs work, including resource modelling and SOAP APIs for older systems. • Knowledge of building microservices and deploying APIs within frameworks. 2. API Design and Documentation <ul style="list-style-type: none"> • OpenAPI/Swagger: Experience in documenting APIs using Swagger or OpenAPI specifications. • Postman/Insomnia: Familiarity with tools for testing and debugging APIs. • API security principles: Implementing authentication mechanisms like OAuth2, JWT, or API keys. 3. API Security <ul style="list-style-type: none"> • Encryption: Experience with AES/RSA encryption, SSL/TLS for secure communication. 	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 years should be in API development preferably on Banking Projects.

Classification: [Internal](#)

					<ul style="list-style-type: none">• Security frameworks: Knowledge of SAST/DAST tools and API security best practices like input validation, rate limiting, and CORS handling.• Authentication: Implementing secure authentication using OAuth2, JWT, or API Keys.	
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Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - Gen AI Developer	MMGS-II	01	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Review data, refine algorithms and train models to improve accuracy. Answer business challenges using AI software. Design, develop, implement and monitor AI systems. Explain AI systems to top management and stakeholders. Develop data ingest and data transformation architecture. Troubleshoot and resolve issues related to generative AI models and implementations. Create and maintain documentation for generative AI models and their applications.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 years should be in AI preferably on Banking Projects.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - Fintech Officer	MMGS- II	04	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for coding, testing and debugging applications to ensure smooth and secure functioning. Collaborate with UX designers to create a seamless user experience, integrating features such as mobile banking, lending, budgeting and payment gateways. Responsible for API Integration, identification of add ons Fintech services for future requirements. Create algorithms, Research, analyze and forecast market trends to make modeling decisions.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 years should be in Fintech in any public sector Bank/ Private Sector Bank/ NBFCs/ Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - Qlik BI Developer	MMGS- II	02	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Implement various data modeling , visualization and reporting techniques Create different types of charts for QlikSense Dashboard Analysis Implementing set analysis in QlikSense Provide input on proposing, evaluating and selecting appropriate design alternatives which meet functional requirements and are consistent with Bank's current standards and processes Create and maintain technical design documentation Extracting, transforming and loading data from multiple sources into QlikSense applications.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 year should be in Qlik/ Power BI/ Tableau/ SAP BO reporting in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - API Product Manager	MMGS-II	01	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for developing and scale up API Banking with more Business Critical Open AI stack. Developing, designing, monitoring, testing, securing and analyzing APIs for Bank.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 years should be in API Banking in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.
Manager - Data Engineering	MMGS-II	01	25-32	Mandatory: B.Tech/ MCA Minimum 60% marks in the applicable qualification from above. Desirable: * Strong problem solving and troubleshooting skills with the ability to exercise mature judgement. * Ability to work independently, manage small engagements or parts of large engagements.	Responsible for building systems that collect, manage and convert raw data into usable information for business analysts. Develop and maintain end to end data pipelines using ETL processes. Work closely with data science team to implement data analytics pipelines. Help define data governance policies and support data-versioning processes. Monitoring and maintaining existing pipelines.	Minimum experience of 3 years in the Banking or Financial Services, out of which minimum 1 years should be in Data Science in any public sector Bank/ Private Sector Bank/ NBFCs / Large Organisations.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Experience
Manager - Risk	MMGS II	05	22-35	<p>Essential: Graduate/Post-graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies.</p> <p>And</p> <ul style="list-style-type: none"> • Certificate in Financial Risk Management from Global Association of Risk (GARP). <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Professional Risk Management Certification from PRIMA Institute. <p style="text-align: center;">OR</p> <p>Masters in Math/Statistics or Econometrics with minimum of 60% marks in aggregate from a University /Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. (Minimum 55% for SC/ST/OBC/PWD candidates).</p>	Overall 2 years of experience in Scheduled Commercial banks, with minimum 1 years of experience in the Risk Management department, preferably in head office/corporate office of any organization, presently working at Scale II/I designation or equivalent posts.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Experience
Manager – Finance & Accounts	MMGS II	02	27-35	CA / ICWA / MBA (Finance)	1. Experience in preparation of Books of account preferably in Bank / NBFC for 2 - 3 years. OR 2. Working in credit for 2-3 years
Manager – IND AS	MMGS II	03	27-35	CA / ICWA / MBA (Finance)	1. Experience in preparation of Books of account preferably in Bank / NBFC for 2 - 3 years. 2. Knowledge of IND – AS standards.
Manager – GST	MMGS II	03	27-35	CA / ICWA / MBA (Finance)	1. Prior experience in GST related work like filing of monthly returns, handling of litigation / notices received from GST authorities for 2-3 years.
Manager – TDS	MMGS II	02	27-35	CA / ICWA / MBA (Finance)	1. Prior experience in TDS related work like filing of monthly returns, handling of litigation / notices received from Income Tax authorities for 2-3 years.
Manager-Civil Engineer	MMGS II	05	23-35	B.E. / B. Tech in Civil engineering from a recognized institute / university with a minimum 60% marks.	Minimum 5 years' experience in the field of construction and maintenance of buildings, facility management etc and well versed in estimating, preparation of tender and supervision of work and certification of bills.
Manager-Electrical Engineer	MMGS II	02	23-35	B.E. / B. Tech in electrical engineering from a recognized institute / university with a minimum 60 % marks.	Minimum 5 years' experience in the field electrification of commercial / residential / institutional building and it's maintenance.

Classification: [Internal](#)

Name of the Post	Scale	No. of vacancies	Age	Minimum Qualification & Certification	Skills & Job Description/ Key Responsibilities	Experience
Manager - IT HRMS	MMGS II	02	25-35	B.E. / B. Tech preferably in Computer Science/ IT/ Electronics & Communication/ Electronics & Telecommunication or MCA	PeopleSoft Application – PeopleTools, PeopleCode, SQR, Application Engine, XML/BI Publisher, Oracle Database, Technical Documentation, PeopleSoft Upgrades, Troubleshooting and Maintenance.	<p>Minimum 3 years' experience in Software Development with 2+ years of experience in PeopleSoft technical development.</p> <p>Proficiency in PeopleTools, PeopleCode, SQR, Application Engine, and XML/BI Publisher etc.</p> <p>Working experience as PSAdmin would be given additional weightage.</p>

Classification: [Internal](#)